Comparisons of Job Characteristics

Focus Occupation: First-Line Supervisors of Farming, Fishing, and Forestry Workers

(45-1011)

Associated Occupation: Farmworkers, Farm, Ranch, and Aquacultural Animals (45-2093)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 83

Focus Occupation: First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011) Associated Occupation: Farmworkers, Farm, Ranch, and Aquacultural Animals (45-2093)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Biology	3.7	7.2	8.0	>	Current knowledge level is likely sufficient
Production and Processing	6.0	7.2	9.9	>>	Current knowledge level is likely more than sufficient
Food Production	2.1	6.8	6.5	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 60

Focus Occupation: First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011) Associated Occupation: Farmworkers, Farm, Ranch, and Aquacultural Animals (45-2093)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Operation and Control	5.4	9.3	9.0	Current skill level may be sufficient	
Operation Monitoring	6.6	9.3	9.3	Current skill level may be sufficient	
Troubleshooting	4.5	7.5	6.7	A higher skill level may be required	
Repairing	3.4	7.4	6.4	A higher skill level may be required	
Equipment Selection	3.3	7.3	6.3	A higher skill level may be required	
Equipment Maintenance	3.5	7.2	6.6	Current skill level may be sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Focus Occupation: First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011) Associated Occupation: Farmworkers, Farm, Ranch, and Aquacultural Animals (45-2093)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Control Precision	6.6	11.0	9.5	<	Some improvement in abilities may be required
Multilimb Coordination	6.0	10.5	9.1	<	Some improvement in abilities may be required
Static Strength	5.0	10.5	8.0	<<	Extensive improvement in abilities may be required
Arm-Hand Steadiness	6.8	10.2	8.0	<	Some improvement in abilities may be required
Trunk Strength	5.7	9.4	7.7	<	Some improvement in abilities may be required
Gross Body Coordination	3.9	7.7	5.8	<<	Extensive improvement in abilities may be required
Response Orientation	4.0	7.5	6.4	<	Some improvement in abilities may be required
Speed of Limb Movement	3.2	5.6	5.7	0	Current ability level may be sufficient
Spatial Orientation	2.7	5.5	5.3	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O^*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 91

Focus Occupation: First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011) Associated Occupation: Farmworkers, Farm, Ranch, and Aquacultural Animals (45-2093)

Work Activities	Exclusivity of Activity
Administer medications or treatments	46
Construct, erect, or repair wooden frameworks or structures	73
Drive automobile, van, or light truck	53
Examine animals to detect illness, disease, or injury	81
Handle animals	89
Identify livestock characteristics	81
Maintain or repair farm vehicles, machinery, or mechanical implements	81
Maintain production or work records	19
Operate agricultural equipment or machinery	81
Perform safety inspections in agricultural, forestry, or fishing setting	77
Recognize disease or parasites in animals	72
Use animal disease control techniques	82
Use fish culturing techniques	89
Use herbicides, fertilizers, pesticides or related products	71]

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 94

Focus Occupation: First-Line Supervisors of Farming, Fishing, and Forestry Workers (45-1011) Associated Occupation: Farmworkers, Farm, Ranch, and Aquacultural Animals (45-2093)

Tools and Technologies	Exclusivity
Computers	1
Content authoring and editing software	1
Conveyors and accessories	18
Data management and query software	1
Dispensing tools	6
Dispersing and spraying appliances for agriculture	26
Earth moving machinery	11
Forming tools	2
Garden tools	12
Harness goods	47
Heavy equipment components	21
Industrial trucks	10
Network applications software	1
Passenger motor vehicles	13
Poultry and livestock equipment	33
Power tools	2
Product and material trailers	24
Respiratory humidity and aerosol therapy products	31
Respiratory protection	6
Saddlery	80
Specialized and recreational vehicles	17
Syringes and accessories	14
Veterinary equipment	40
Weight measuring instruments	7

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.